

Highland Central School District
MINUTES
Board of Education Meeting
Tuesday, November 4, 2014
7:30 pm Open Meeting
To be held in the High School Cafeteria



MEETING AVAILABLE LIVESTREAM THANKS TO
STUDENT JARED SPRAGUE

ATTENDANCE:

Board Members Present: Alan Barone, Sue Gilmore (absent), Tom Miller, Debbie Pagano, Mike Reid, Mike Bakatsias, Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Debbie Tompkins, Assistant Director of Transportation

CALL TO ORDER AND PLEDGE OF ALLEGIANCE (7:37 pm)

Board President Alan Barone called meeting to Order. The Pledge of Allegiance was then recited.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

ACCEPTANCE OF REPORTS:

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – October 7, 2014 and October 15, 2014

Motion made by Debbie Pagano; Seconded by Tom Miller; Discussion: none; Motion carried with a 6-0 vote.

CURRICULUM AND INSTRUCTION:

- a) **Directors' Report:** (Reports on file in District Office)
Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics provide the Board with their written update.
The Board had the following questions/concerns/comments:

- In regards to the Transportation Report; (1) What are the number of buses on the road; (2) surplus clarification on buses.

PERSONNEL:

Motion made by Tom Miller to move items “a-d” as a block; Seconded by Mike Bakatsias;

Discussion: item “d” should read; *Charles Busick appointed as Varsity Girls Basketball Volunteer Assistant Coach. Motion carried with a 6-0 vote.*

Deborah Haab recognized Teacher Assistant Michelle McGrath on her appointment.

a) Request for Leave Extension

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the extension of leave request as follows:

Employee: Jessica Cozzolino
Effective: February 1, 2015 - September 1, 2015
Purpose: Child Rearing Leave

b) Leave Replacement Extension

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the appointment for leave replacement extension:

Employee: Lisa Rogers
Effective: February 1, 2015 – September 1, 2015
Purpose: To replace child rearing leave for Jessica Cozzolino

c) Recommendation For Co-Curricular Position

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the following extra-curricular appointment as follows for the 2014-2015 school year:

Employee: Pat Lichy
Position: Reading Club Advisor at Middle School

d) Appointments

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointment with an Emergency Conditional Appointment consistent with SAVE legislation requirement:

Alan Benson

Position: Physical Education Teacher (part-time) / 0.1 FTE
Salary: BA Step 1 / \$44,494.00 pro-rated
Effective Date: September 11, 2014

Michelle McGrath

Position: Teaching Assistant - MS
Salary: Grade 7A, Step 1 / \$16,796 pro-rated
Effective Date: October 24, 2014
Probationary Period: October 24, 2014 – October 23, 2017

Tenure Area: Teaching Assistant
Purpose: Replacing MaryAnne DuFrane, retirement

Olivia Pacheco
Position: Modified Girls Basketball Head Coach
Salary: Pursuant to HTA Contract
Effective Date: Winter Season 2014
Purpose: Coach

Tabitha Jones
Position: Varsity Winter Cheerleading Head Coach
Salary: Pursuant to HTA Contract
Effective Date: Winter Season 2014
Purpose: Coach

Taylor Jones
Position: Varsity Winter Cheerleading Volunteer Assistant Coach
Effective Date: Winter Season 2014
Purpose: Coach

Charles Busick
Position: Varsity girls Basketball Volunteer Assistant Coach
Effective Date: Winter Season 2014
Purpose: Coach

Jordan Depuy
Position: Varsity Boys Basketball Volunteer Assistant Coach
Effective Date: Winter Season 2014
Purpose: Coach

BUSINESS AND OPERATIONS:

a) Acknowledgement of Payment

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby acknowledges payment application # 5 in the amount of \$166,460.00 to Johnson Controls.

Motion made by Mike Bakatsias; Seconded by Heather Welch; Discussion: Certification of Completion is expected to be in near future, the procedure for contract energy performance took place. Motion carried with a 6-0 vote.

STUDENT REPRESENTATIVE

Danielle Stoner updated the Board on the following update:

- Recognized the fall sports teams for their successful season;
- Congratulated the Boys soccer team for winning Section 9, Class B Championship title;
- Congratulated Varsity Football team for making it to playoffs;

- Recognized the high school office for all their help with the recent power outage that took place;
- The SADD club held a Blood drive which resulted in over 22 pints of blood being donated.

SUPERINTENDENT COMMENTS

Deborah Haab updated the Board on the following updates:

- Expressed gratitude to the community for supporting Capital Project;
- Varsity Boys Soccer team won Section 9, Class B title and state tournament is scheduled at Middletown on November 5th at 4 pm.
- Varsity Football team had a successful season and had an exciting game against Burk school this past weekend;
- Sarah Dudley-Lemek and Deborah Haab recently read stories to the Elementary school students on October 31st.
- Professional Development will soon be taking place
- Very well received demonstration on the Common Core (Math) took place at the Elementary School.

The Board had no questions, concerns or comments.

ASSISTANT SUPERINTENDENT COMMENTS

Sarah Dudley-Lemek updated the Board on the following updates:

- Distributed flyer on the upcoming Common Core sessions at the Elementary School (Parent Information Night).
- Session at the Middle School regarding Common Core to take place around November 17th and another meeting in early December to be scheduled.
- Recognized Deb Kelley, Robin Hecht for organizing these above mentioned sessions;
- Enjoyed reading to Elementary School students on October 31st;
- ½ Superintendent's Day scheduled on October 31st. Focus will be on topic "vertical alignment".
- The Math Department (6-12 grade) met at BOCES Conference Center to discuss topic, "flip learning".

The Board had no questions, concerns or comments.

BOARD OF EDUCATION:

New Business

- a) **UCSBA** – Meeting to be held November 13th at the Ulster BOCES Conference Center. The RSVP date is November 10th. Mike Bakatsias stressed the importance of representation is at these meetings. He asked for a schedule of future dates from UCSBA for these meetings.
- b) **Correspondence** – Any correspondence received by the Board may be discussed.
- c) **Future BOE Agenda Items**

- Mike Bakatsias asked for future discussion to take place regarding topic membership to NYSSBA. Louise Lynch will follow-up on cost for being a member vs. non-member.
- Mike Reid shared his experience at the recent law conference in New York. One of the highlights Mike shared with everyone was Wes Moore, author of "The Other Wes Moore". Alan Barone expressed that it would be a benefit to the Board for the entire committee to attend future seminars. He also thanked Mike for sharing his experience.

Old Business:

CLERK'S REPORT:

Board Comments:

Alan Barone articulated the gratitude to the community, Facilities Review Committee, Holly Brooker, Board members and Administrators and all those who supported the most recent Capital Project vote proposition. Gratitude also went to MaryAnn Ingraham, Chairwomen of the Special District Meeting and Lisa M. Cerniglia, Chief Election Inspector for their extended day on vote day, October 28th.

a) The Results from the October 28, 2014 Capital Project Vote

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the below figures as the official results of the October 28, 2014 Capital Project Vote:

Proposition No. 1 – Capital Project Vote \$17,500,000.00

YES – 596 NO – 441 TOTAL VOTES CAST – 1037

Motion made by Mike Reid; Seconded by Mike Bakatsias; Discussion: none; Motion carried with a 6-0 vote.

Board again thanked Deborah Haab for her dedicated hours in communicating with the community on Capital Project.

PUBLIC COMMENTS:

The floor was open for public comments. No comments were made at this time.

Motion made by Debbie Pagano to go into Executive Session; Seconded by Tom Miller; Motion carried with a 6-0 vote.

EXECUTIVE SESSION: (8:16 pm)

BE IT RESOLVED that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;

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Motion made at 10:27 pm by Heather Welch to exit Executive Session and return to Open Meeting; Seconded by Tom Miller; Motion carried with a 6-0 vote.

OPEN MEETING (10:27 pm)

Personnel

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby continues the paid suspension for Employee No. 274 through November 18, 2014.

Motion made by Debbie Pagano; Seconded by Mike Bakatsias; Motion carried with a 6-0 vote.

Motion made at 10:29 to adjourn meeting by Heather Welch; Seconded by Tom Miller; Motion carried with a 6-0 vote.

ADJOURNMENT (10:29 pm)

Minutes recorded and submitted by Lisa M. Cerniglia, District Clerk